

New York Paid Family Leave



Employers can count on Arch Insurance Company's experience with paid family leave products and laws. We combine that knowledge with superior claim service and technological solutions to provide companies with dependable coverage for their employees.

New York Paid Family Leave **Qualifying Events**

CHILD BONDING

Including newborn, adoption and foster placement

FAMILY CAREGIVER

When a covered family member has a serious health condition

MILITARY EXIGENCY

When a covered family member is called to active service overseas

Up to 12 weeks; No waiting period for NY PFL benefits.

An employee can have more than one claim each year, but no more than 12 weeks in a 52-week period. This time can be taken all at once, or in increments of full days.

Employee Participation

All eligible employees are entitled to participate in Paid Family Leave.

FULL-TIME EMPLOYEES

Employees who work a regular schedule of 20 or more hours per week are eligible after 26 consecutive weeks of employment.

PART-TIME EMPLOYEES

Employees who work a regular schedule of less than 20 hours per week are eligible after working 175 days, which do not need to be consecutive.

New York Paid Family Leave 2023

Maximum Weekly Benefit

\$1,131.08

Wage replaced at 67% of the employee's average weekly wage up to 67% of the state's average weekly wage (The State's average weekly wage is \$1,688.19)

The wage cap for 2023 is \$87,785.88 per employee per year with a maximum annual contribution of \$399.43.

Employees earning less than the current Statewide Average Weekly Wage will contribute less than the annual cap, consistent with their actual wages.

Contact Us

To learn more contact us at:

631-293-5100 or **Sonja.Spruiel@dblcenter.com**

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